



Zionsville Police Department

2018 Year End

Submitted by: Robert Knox, Chief of Police

The year of 2018 had challenges on many fronts for your Zionsville Police Department, however with the challenges came many opportunities to advance the agency along the way.

In 2018 we had a veteran police officer retire after 20+ years of service to the community. We also had two officers resign to pursue opportunities with other law enforcement agencies (I think this speaks to the quality of the Zionsville Police Departments hiring process and training that other Law Enforcement agencies are recruiting or so interested in our officers) and one officer resigned to pursue an opportunity in the private sector. With all this said, it is increasingly difficult to attract and hire new applicants. This is a task that is being taken very seriously by the staff and officers. Lieutenant Drake Sterling has been assigned as the "Recruiting Officer" for the agency and has attended multiple hiring fairs throughout the year.

In 2018 your Zionsville Police Department hired eight new police officers to attempt to bring the necessary sworn officers up to where it needs to be. Two "Conditional Offers of Employment" have been made as well. Currently this leaves one position to fill.

Mid-year we were required to staff three more officers in the Zionsville Community Schools bringing the total to five officers assigned to the schools that are in the Urban area of Zionsville. The Boone County Sheriff's Office agreed to staff Police Partners in the Zionsville Community Schools that are located in the Rural area of Zionsville (Zionsville West Middle School, Stonegate Elementary School and Boone Meadows Elementary School).

In March we experienced the loss of a fellow officer from the Boone County Sheriff's Office who was killed in the line of duty. The loss of Deputy Jacob Pickett was a tremendous and painful loss which will forever be etched in the hearts of not only his fellow police officers but the community as well. Deputy Pickett is and will always be a HERO!

In 2018, after much due diligence in researching body cameras for all of your Zionsville Police Officers, the decision was made and contract signed to purchase body cameras and new in-car cameras throughout the agency. Every officer, including Administrative Staff & Detectives are now supplied with body cameras.

In 2018 a contract was signed to replace portable and mobile radios in the agency. This was necessary due to the vast majority of our current radios coming to their "End of Life". The officers of your Zionsville Police Department will all now have the same type of quality radios as they serve the community.

In 2018 the Zionsville Police Department responded to over 17,500 calls for service and this is a decrease from 2017 by 3,425 calls for service. Obviously we hope this is a trend that we continue to experience. However, January and February of 2019 is not seeing this trend continue.

(The year-end calls for service report is attached)

In 2018 your Zionsville Police Department hosted its Tenth annual "Teen Academy". The Teen Academy was attended by over thirty teens from the area and was done in conjunction with the Zionsville Boys and Girls Club and the Zionsville Department of Parks and Recreation. We certainly appreciate their partnership in this amazing program.

In 2018 your Zionsville Police Department hosted its Second annual "Citizens Academy" which was attended by twenty adults from the area. The Citizens Academy is a seven-week program (one night per week) where citizens can experience a snap shot of the duties of a police officer. This has been a huge success.

Various topics was covered during the seven-week experience including department organization, criminal investigations, OVWI enforcement, accident investigations, crime scene investigations, defensive tactics, firearm safety and emergency vehicle operations.

Both the Teen Academy and the Citizens Academy are very positive public relations ventures that we are hopeful we will be able to continue.

In 2018, once again your Zionsville Police Department had a large robust presence at the annual Fall Festival in which we were able to have a large display and provide demonstrations along with our public safety partners at the Zionsville Fire Department, Boone County Sheriff's Office and the Indiana State Police, Department of Natural Resources (Conservation Officers). Many citizens attended the event and stopped by our booths and demonstrations. Again this year the Zionsville Police Department had officers assigned to the Fall Festival parade and had officers walking along the parade route.

In 2018 your Zionsville Police Department participated in and provided security for many of the 39 special events that occurred. Fall Festival/Parade, Christmas in the Village/Parade, Miss Indiana/Parade and the many 5k and bicycle rides that took place.

In 2018, after research into uniforms and duty gear the Administration Staff approved the wearing and usage of "outside the shirt" ballistic vest and the use of softer nylon type duty belts. This is expected to take a lot of the weight load off of the officer's hips and back thus improving their health and safety.

In 2018 your Zionsville Police Department's Honor Guard Unit was called upon to provide honors at the Zionsville American Legion, Zionsville Community Schools and the Boone County Court House to provide honors for Veteran's Day Celebrations.

Your Zionsville Police Department participated in "Drug Take Back" programs in the community, this is aside from the pharmaceutical "Drop Box" that is located in the outer lobby at the Zionsville Police Department.

In 2018 members of your Zionsville Police Department attended many meetings and functions when invited.

List of major activities during the year of 2018.

1. Increase staff assigned to the Zionsville Community Schools as Police Partners.
2. The Policy Review Committee reviewed various policies and has submitted recommendations to the Metropolitan Board of Police Commissioners for their consideration and adoption.
3. Completed audits of the evidence room and completed an inventory of all evidence housed at the Zionsville Police Department.
4. Continue to enjoy outstanding relations with all of the other Public Safety agencies in the area.
5. Assisted outside agencies on many occasions, and they have assisted the Zionsville Police Department on many occasions as well.
6. The Chief and staff meet regularly with representatives from other Law Enforcement agencies.
7. Attend monthly Pow-Wow meetings held at various locations within the community.
8. Officers attend Homeowners meetings when invited.
9. Kept the Metropolitan Board of Police Commissioners up to date on the work of not only the Chief of Police but the entire department.
10. Work to keep the Municipal Facility (Police Department, Street Department and Parks and Recreation Department) maintenance needs up to date along with department heads and staff from other departments in the building.
11. Worked on the 2019 budget with the Town of Zionsville Mayor, Deputy Mayor and Administration Department.
12. Performance Appraisals completed on officers and staff of your Zionsville Police Department.
13. Communicated via personal contact and email with all personnel at your Zionsville Police Department to keep them up to speed on items and issues involving the Zionsville Police Department and the Town of Zionsville.
14. Continued your Zionsville Police Departments relationship with the Local Coordinating Council (administers the Governors Drug Free Community Funds).
15. Apply for grants whenever possible.
16. Officers participate in Federally funded traffic projects.
17. Participates in and have officer(s) assigned to the Central Indiana Law Enforcement Training Council.
18. Your Zionsville Police Officers have received thousands hours of training.
19. Lieutenant Bryan Sauer graduated from the Boone County Leadership program.
20. Implementation of new scheduling software capable of interfacing with new payroll software used by the Department of Finance and Records.
21. Purchase of items to enhance officer safety.

22. Evidence Room Information:

New items submitted to the evidence room: 843

Items checked out: 26

Returned to owner: 78

Items destroyed: 956

Items at ISP Lab: 15

RX "Take Back" Program: 8,820.0 Lbs. (4.41 tons) of waste destroyed to date.

23. The Zionsville Police Department received National Incident Based Reporting System Certification.

24. Key partner with the Central Indiana Crime Stoppers and participated in "Drug Take Back" at Shred-It-Day events.

25. Other "Drug Take Back" events in Zionsville.

26. Acquiring new (used) ambulance for Crime Scene Response vehicle.

27. Implemented new time keeping software.

28. Purchased new mobile and portable radios for officers.

29. Purchased new body and in-car cameras for entire agency.

30. More officers attended the Public Safety Leadership Institute.

31. New ballistic vest purchased for officers.

32. K-9 usage software purchased.

33. Participated in many Special Olympics events.

34. 10th annual Teen Academy.

35. 2nd annual Citizens Academy.

36. The Humvee that was acquired from the Department of Defense is now owned by the ZPD.

37. Thousands of hours of training for the ZPD officers.

38. Narcan issued to all ZPD officers (and for K-9's).

39. Cell phone forensic software purchased.

40. Continue to support with manpower the Drug Task Force.

41. Continue to support with manpower the Boone County Special Response Team.

42. Continue to support with manpower the Crisis Negotiating Team.

43. Continue to support with manpower the Boone County Fatal Alcohol Crash Team.

44. Continue to support with manpower the Boone County Homicide Task Force.

45. New handguns issued to sworn personnel.

Cases filed with the Boone County Prosecutors Office for 2018

Class C Misdemeanors – 361

Level 6 Felony – 59

Level 5 Felony – 19

Level 4 Felony – 2

Level 3 Felony – 0

Level 2 Felony – 2

Level 1 Felony – 2

2018 CID YEAR IN REVIEW – Division Commander Captain Charles White

Cases worked by CID 2018:

Capt. White – 34

Det. Johnson – 54

Det. Frost – 46

Det. Samuelson – 100 + (assigned to drug task force)

Capt. White Activity:

Training/Projects

NIBRS – National Incident Based Reporting System

Along with Off. Baldwin we were able to get the necessary training and set up a program that allowed the department to become certified as a NIBRS reporting department.

IDACS – Indiana Data and Communications System

Started CJIS (Criminal Justice Information Security) program at ZPD, which will be implemented March of 2019.

Lexipol – Headed up a program with Capt. Morris to update department policies, this program should be completed by the middle of 2019 with a complete re-vamp of department policies. The policies will now be updated automatically and training for each officer will be completed electronically.

Procured new equipment for the CID that will enable us to better complete forensic evaluations on cellular telephones.

Det. Johnson Activity:

Totals

- 54 total cases worked in 2018
- 16 cases involved forensic interview of juveniles at the Child Advocacy Center

Training

- Major Case and Homicide Investigations
- National Crimes Against Children Conference

Det. Frost Activity:

Useful Training 2018 for CID

- Force Science (research in behavioral science and human dynamics)
- Cell Phone Forensics
- Working, Controlling and Managing Major Cases
- First Line Supervisor
- Major Case Investigations in Law Enforcement
- Peer Support & Mentoring in Law Enforcement
- Women in Command
- Alice Instructor (Active Shooter)

Det. Samuelson Activity:

Activity

- Residential Search Warrants- 7
- Car Search Warrants- 1
- Cell Phone Search Warrants- 24
- Historical Cell location mapping- 2 (ZPD robbery-2015 & 2016 ZPD homicide)
- Cell phone forensic exams- approximately 36 (HBCDTF cases, BCSO cases, ZPD cases)
- Other Search Warrants/Subpoenas- 6 (ZPD cases)
- Civil Forfeiture- 1 (ZPD case)
- Background Investigations- 2
- Initiated development of a Save a Cop/Gun Liaison Program in Boone County (currently in development)
- Assigned to HBCDTF. The task force worked over 100 cases in 2018.

Training

- FBI/NDCAC- Investigative Techniques for Modern Telecommunications, 24 hours
- Indiana Drug Enforcement Association (IDEA) Annual Training Conference, 20 hours
- Van Meter & Associates- First Line Supervision, 8 hours
- Indiana SWAT Officers Association (ISOA)- Ballistic Shield Deployment, 8 hours
- ISOA- Low Visibility Handgun Operations, 8 hours
- Southern Police Institute- Working, Controlling, and Managing Major Cases, 24 hours
- IMPD/MCPO- Homicide and Major Crimes Investigation School, 34 hours
- All state/ZPD required in-service training
- Monthly Special Response Team (SRT) training

Approximately 160+ Total Hours

Major Cases for CID 2018

- Lyft Driver Case, Rape- driver was taking female home when he raped her
- Homicide in Quail Run Apartments- Male was shot in the apartment complex parking lot. Working with Federal Agents on this case. Continuation from 2017.

- Burglaries in Lost Run Farm- Large estate homes being burglarized. Cases have led into a multiple agency burglary ring.
- Arizona PD- investigating a male who attempted to kill his estranged wife and had a storage unit in Zionsville.
- Battery against a child, at local daycare (Noah's Ark)
- Multiple cases involving social media and indirect threats against schools
- Several sexual and physical abuse cases against juveniles
- Multiple cases of illicit pictures being sent through social media
- Arrest of Jaice E. Dusang for October robbery/shooting at Quail Run.
- o Charges:
 - ☐ Robbery Resulting in Serious Bodily Injury
 - ☐ Armed Robbery
 - ☐ Aggravated Battery
 - ☐ Criminal Confinement while armed with a deadly weapon
 - ☐ Criminal Confinement Criminal Confinement resulting in serious bodily injury
 - ☐ Battery Resulting in Serious Bodily Injury
 - ☐ Criminal Recklessness def. shoots a firearm into a building
 - ☐ Criminal Recklessness committed with a deadly weapon
 - ☐ Theft where value of property is between \$750 & \$50k
- o Suspected criminal proceeds seized from Dusang for forfeiture: \$15,460
- Arrest of Ritchie Barton for May stabbing/assault on officers at Crawford Manor
- o Charges:
 - ☐ Attempted Murder Attempted intentional killing of another.
 - ☐ Aggravated Battery
 - ☐ Criminal Confinement while armed with a deadly weapon.
 - ☐ Battery by Means of a Deadly Weapon (2 counts)
 - ☐ Resisting Law Enforcement with a deadly weapon (2 counts)

- Assisted Gilbert, Arizona PD with drug investigation of Zionsville resident, Lennie Washington. During the investigation, a search warrant was served

ZPD 2018 Training – Division Commander: Captain Jeff Morris

Course Name

Drug Interdiction and Conducting Complete Traffic Stops.

IACP Mid-Winter Conference

State Mandates/Cultural Diversity

Interviewing Children & Preparing for Court

Ambush and Lethal Environment Recognition Training

Breath Test Operator School

SFST Instructor Refresher

First-Line Supervisor

FTO School

Firearms Instructor

FTO School

Breath Test Operator School

Making Discipline Stick

ICS 300

Advanced Driver Instructor Training Program

ICS 400

Stops Instructor

Street Cops

PSLI Mod 2

Suicidal Subjects

CIT Team Training

Active Shooter Training

Active Shooter Training

Active Shooter Training

Active Shooter Training

Active Shooter Training

Working, Controlling and Managing Major Cases

TASER Training

Taking the Bite Out of K9 Litigation

CPR / AED

CPR / AED

Basic SRO

Roadside Interview Training

Integrated Public Safety Commission

State Mandates

Commercial Vehicle Criminal Interdiction

State Mandates

State Mandates

State Mandates

State Mandates

Read - Recognize - Respond

ICS 400

Basic Criminal Investigation for Street Patrol and New Criminal Investigators

Critical Incident Training and Legal Defense Fund

State Mandates

FBI Fall Re-Trainer

STOPS course, Rifle, Shotgun

STOPS course, Rifle, Shotgun

STOPS course, Rifle, Shotgun

STOPS course, Rifle, Shotgun

STOPS course, Rifle, Shotgun

Police Fleet Expo

Defensive Tactics

Defensive Tactics

Defensive Tactics

Defensive Tactics

Annual Law Enforcement Conference

Peer Support and Mentoring | Law Enforcement

Leadership: The Power of Character

Major Case Investigative Teams

Active Shooter Training

Background Investigations in Law Enforcement

Mast Social Media Certification Course

2018 K9 Cop Conference & Vender Show

Cell Phone Technology and Forensic Data Recovery

Advanced Roadside Interview Techniques

Homicide and Major Investigations School

BCL

InTime Training

K-9 Recert

First Line Supervisor

Police Executive Leadership Symposium

