



## NEWS RELEASE

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**Media Contact:**

Amanda Vela | (317) 873-1585 | [www.zionsville-in.gov](http://www.zionsville-in.gov) | [Facebook](https://www.facebook.com/zionsvillein) | [Twitter](https://twitter.com/zionsvillein)

**For Immediate Release:**

June 1, 2020

### **Town of Zionsville announces hiring of HR Manager and CFO**

Today Mayor Emily Styron announced the hiring of Jo Kiel as Town of Zionsville HR Manager and Tammy Havard as Town of Zionsville Chief Financial Officer. Kiel's first day is June 1 and Havard's first day is June 4.

Kiel is a human resources and organizational development professional with expertise in strategic planning, employee engagement, coaching, talent management and training and development. She has served in the financial services industry for more than 25 years leading high-performing teams in human resources, retail sales, retail and commercial lending, facilities, project management, marketing and compliance. Her experience leading multiple lines of business provides her the unique opportunity to know an organization from many points of view.

Kiel has a Bachelor of Science degree in Education from Indiana University and a Senior Professional of Human Resources (SPHR) designation.

"I am honored to join Mayor Styron's team," Kiel said. "My primary objective is to build collaborative partnerships with the employees of the Town of Zionsville and to build human resources systems that allow individuals to meet their full potential, which naturally translates into the Mayor's office meeting its goals and objectives."

Havard previously worked for the City of Westfield as a Financial Strategist. During her time at Westfield, she provided financial, process and software-driven solutions in each of the departments. She recovered millions of dollars for the City and implemented the OpenGov Transparency Portal to allow citizens to better understand the City's revenues and expenses.

Following the January 2014 Indiana winter storm (FEMA Disaster DR-4173), Havard put together the FEMA grant application resulting in \$55,000 of costs being reimbursed to the City of Westfield for snow removal, labor, equipment, public safety and administration costs.

"With FEMA requiring the detail on how long each piece of equipment was used, I learned a lot about salt spreaders, skid steers and all the public works and public safety vehicles involved," Havard said. "It was a Public Assistance Grant like for COVID-19 where the municipalities are sub-recipients."

Havard has a Master's degree in Public Policy and Management from Carnegie Mellon University, is an alumna of the Harvard Executive Education Program with coursework on Public Financial Management in a Changing World and is a nationally Certified Public Manager.

“I am thrilled to welcome Jo and Tammy to the team,” Mayor Emily Styron said. “Jo has been recognized for her background in developing effective internal systems and creating a high-performing culture. Tammy has a long-standing background in the financial services industry and specifically, working on FEMA grants, which will be especially important in the coming months. I look forward to working collaboratively with Jo and Tammy and to keep the Town of Zionsville moving forward.”

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